



SHARP

This is to acknowledge that

Blue Mountain Enterprises, Inc.

located at

4000 Commerce Drive, Kinston, NC

is hereby recognized as a

SHARP EMPLOYER

Having met the requirements of the Safety and Health Achievement Recognition Program (SHARP), you have earned the congratulations of the N.C. Department of Labor on your achievement of providing a safe and healthful workplace for employees. This is evidenced by an ongoing safety and health program that has actively encouraged employee involvement, has lowered lost workday rates below the national average, has met established goals for improving the safety and health program, and has acted quickly to correct identified hazards in the workplace. In light of this achievement, you are hereby granted an exemption from NCDOL OSH Division programmed compliance inspections for the period:

July 16, 2012 - July 16, 2014

12-07-48

Certificate Number



Shari Berry
Commissioner of Labor



Certificate of Safety Achievement

First Year Gold

In recognition of the outstanding safety and health efforts of

BLUE MOUNTAIN FLAVORS

that resulted in a substantial reduction of injuries and illnesses
and the promotion of safer working conditions in 2014.



Shirley Berry
Commissioner of Labor